

## LA SORGENTE'S INTEGRATED POLICY FOR QUALITY, ENVIRONMENT AND SAFETY

**In addition to the environmental policy of the Siegwark Group (of which the organization is part), to which please refer for further details and that constitutes an integral part of the Environmental Management System of La Sorgente SpA, compliant with the UNI EN ISO 14001:2015 Standard, please find below in detail the Integrated Policy, specific for the site, regarding the Quality, Environment and Safety of La Sorgente SpA.**

The "Società Anonima Industria Nazionale La Sorgente" was established in Stia (Arezzo) on 25 May 1929, although previous associative forms trace its activity back to 1919. A constitutional act in Milan dated 22 January 1926 and prizes obtained in various exhibitions, give ample and gratifying evidence of this. First the Legislation and then the Company's choices transformed it into the current company name LA SORGENTE SpA, **and since 2022 it has become part of the Siegwark Multinational Group, world leader in printing inks.**

The object of the production is printing ink and the specific use is for packaging. For the evolution of the sector in the last few years, we have moved from the concept of packaging as a shelter for something more valuable to a real promotional vehicle: the modern packaging.

The inks produced by LA SORGENTE SpA, spread throughout the world, are suitable for different types of printing, flexography and rotogravure systems, both for paper support - cardboard, bags, wrapping paper, technical papers - and for plastic films, in PVC and polyethylene and adhesive tapes. Inks are available for all printing on common packaging, but also for special projects where packaging printing becomes a promotion and communication tool. A particular sector of excellence is the production of inks for tissue papers intended for hygienic uses, such as toilet paper rolls, kitchen paper, tablecloths, napkins and similar. For the consolidated know-how, LA SORGENTE SpA is the main supplier of the most important Italian and foreign paper factories and always ensures, in its range of colours, all the resistance and safety characteristics required by current legislation regarding packaging intended for food.

LA SORGENTE SpA operates following its own policy regarding Quality, Environment, Health and Safety. This policy is an element of fundamental importance for the aggregation, around the concepts expressed by it, of solid corporate cultures on the subject. Furthermore, on an operational level, it provides a unitary logic of system oriented toward the continuous improvement of performance which, beyond the compliance with regulatory restrictions, pursues higher and higher levels of Product Quality, care for the Environment and working standards for Safety and Health in the workplace and also towards external suppliers and customers.

The task of coordinating the definition of the Integrated Quality, Environment and Safety Policy and the task of monitoring the implementation of the principles contained therein is entrusted to the Management.

The Top Management is directly involved in the continuous improvement of the systems, through the assignment and verification of the adequacy of resources in human terms and necessary means, the process-based approach and maintaining constant control of all phases :

- Commercial, such as a sales structure aimed at customer satisfaction;
- Productive, from the supply of raw materials to delivery to customers;
- Management, such as training/education/awareness and involvement of all collaborators, internal checks, collection and review of results in relation to the objectives as a prerequisite for informed choices, etc. ;

The Integrated Quality, Environment and Safety Policy sees extensive involvement of internal employees and ensures external transparency of the solutions adopted. Essential elements are therefore:



- build and manage the plants with respect for the environment by minimizing the environmental impact;
- use new technologies aimed at containing emissions;
- use of raw materials in a rational and efficient manner, and, in general, reuse by-products and residues in general where it's possible;
- involve all staff in the implementation of the Integrated Quality, Environment and Safety Policy, increasing their sensitivity, implementing awareness, information and training programs aimed at all staff;
- comply with current legal requirements and regulations applicable to production activities;
- reduce the number of accidents and occupational diseases, also through the control of parameters that are trend indicators;
- evaluate systematically Quality, Environmental and Safety risks, reducing them in relation with the knowledge acquired and based on technical progress, even at the source or in the design phase;
- plan prevention activities in line with technical production conditions and organizational aspects of the Company;
- replace what is dangerous with what is not or is less dangerous, when it is possible;
- limit to a minimum the number of workers who are, or who may be, exposed to risk;
- maintain efficient and effective emergency measures to be implemented in case of first aid,
- firefighting, worker evacuation and serious and immediate danger;
- guarantee the regular maintenance of the site, equipment, machines and systems, with particular regard to safety devices in accordance with the manufacturers' indications;
- involve suppliers to ensure the implementation of prevention and protection measures from risks, in case of assignment of work within the production units;
- promote continuous improvement activities through the involvement of all company figures;
- constantly search for innovative solutions that are increasingly with respect to the environment and produce inks with reduced environmental impact suitable for printing ecological and/or food packaging.

LA SORGENTE SpA, for its activity, pays particular attention to its impact on the environment, with particular reference to:

- **circular economy of the product;**
- energy, water and raw material consumption (e.g. energy production from renewable sources (PV));
- **increase of the process energy efficiency;**
- production of waste and wastewater (e.g. use of ecological packaging, return of packaging and reprocessing of residual inks to minimize waste production);
- odor and gas emissions into the atmosphere;
- **carbon footprint reduction of the product;**
- soil contamination;
- noise generation.

LA SORGENTE SpA undertakes to review and possibly update the Integrated System in the light of the audits conducted and, in the periodic Management Reviews, in order to constantly verify the achievement of the objectives and goals defined in the Environment and Safety Management Programme.

LA SORGENTE SpA believes that the commitment to protecting the safety and health of workers is of fundamental importance and therefore trusts in everyone's collaboration in order to obtain correct management of all its activities and processes.

LA SORGENTE SpA ensures that this Policy is kept appropriate to the context, communicated and understood internally, available to the Interested Parties.

Porrena 10<sup>th</sup> May 2024

Il Presidente Consiglio Amministrazione  
Mario Magni

